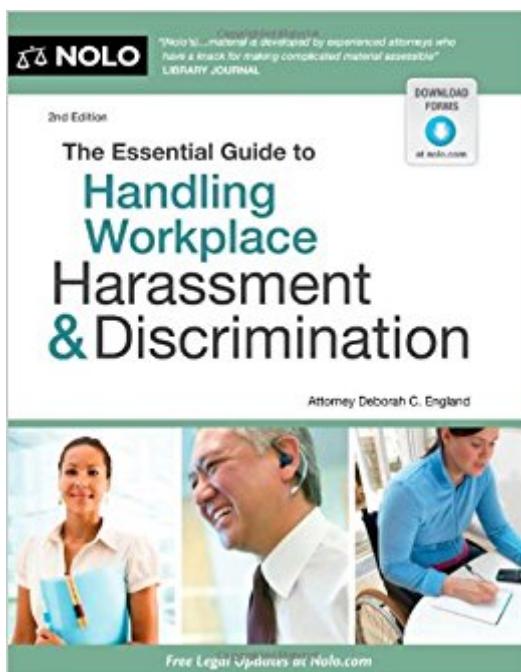


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The Essential Guide To Handling Workplace Harassment & Discrimination



Synopsis

The harassment and discrimination desk reference for every HR professional and managerEmployees filed more than 95,000 discrimination, harassment and retaliation claims against their employers in 2008, with the biggest jump occurring in age discrimination and retaliation claims. In these tough economic times, it's evident that more employees are considering taking their grievances to court.Enter The Essential Guide to Workplace Harassment & Discrimination, the essential reference for human resources professionals, managers and supervisors who are responsible for addressing and preventing harassment and discrimination problems in the workplace. Taking into consideration the practical realities of applying the law in everyday situations, this guide answers common questions that you're likely to encounter regularly.Though you'll read thorough explanations, in plain English, of the important legal principles that professionals must understand in order to deal with discrimination in the workplace, you'll also get samples, quizzes and scenarios that will help you to apply these principles in real-world situations. Find guidance on: . what harassment is and how to stop it . when and how discrimination occurs . how to draft and communicate effective policies . how to conduct training . how to handle employee complaints and investigate claims thoroughly . how to protect the company with proper documentation . what to expect if an employee files a charge or lawsuitThe Essential Guide to Workplace Harassment & Discrimination is packed with legal strategies and information for busy managers, giving you the tools to protect your employees -- and the company -- from workplace harassment and discrimination.- Download forms for book on nolo.com

Book Information

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Customer Reviews

Deborah England is a litigator with more thanÂ 20 years employment law experience. She has published numerous articles and essays on employment and civil rights law, and frequently speaks on these topics before legal and HR professional organizations.

I really liked this book. It was very easy to read and flowed well. It had some good real world examples that helped reiterate the information presented. I did not read the chapter detailing the in-court information as I am not HR and it is more geared towards them. This book helped me (as a manager) to identify potential and real issues and how to handle them.

Good condition. Helpful for employers.

satisfied

I ordered this book as reference for my managers and it is a handy tool when you need to find the right language for the right scenario. Reasonable cost and easy to table of contents.

This was an informative book and it is a very good reference book to have on hand. Thank you much.

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